# Video Transcript: Jamie

I was an intern here. A lot of people think interns would go get coffee, or make copies, but when I got here they really threw me into the thick of things.

They really take advantage of their interns, here, by handing them work that they really don't have any familiarity with, and let them figure out things on their own, but at the same time, guide them. So it was a great advantage coming here as an intern, because it was something that I think I would have never experienced if I just stayed at the University and studied.

Lockheed-Martin's Engineering Leadership Development Program really helps you understand that you're not just an engineer. You're a contributor to more than just trying to complete requirements, or meet specific goals; that you have a career here. Some people here have had five years' experience, ten years, to the point where they've been with the company for 30 years. Working with them gives you the benefit of understanding things that you might not know.

At the same time all the engineers are very open-minded. So, let's say that you have an experience that really gives you an advantage; they will sit down and understand that you know this, and ask you to elaborate on that. So no one is really a closed book, here. It's great, because you, yourself, can bring in knowledge that maybe they don't have a full grasp on.

The Leadership Development Program really contributes to the fact that they want you in for the long haul. They want to hear your ideas. They want you to go and take charge, and make something of yourself in this company.