

# TAKE A CLOSE LOOK AT US

## GET STARTED ON YOUR FUTURE TODAY



### TOTAL VALUE

Being happy in your work and life comes easier when you join an employer that is committed to policies and programs that accommodate both your professional and personal needs. Some of the programs we offer include:

- Flexible and Alternative Work Schedules
- Telecommuting
- Education Assistance
- Fitness Centers at Some Locations
- Scholarship Fund
- College and Matching Gifts Program
- Same-Sex Domestic Partner Benefits
- Employee Assistance Program and Family Resource Program
- Birth/Adoption Leave

### DIVERSITY: WHAT WE BELIEVE ... WHAT WE LIVE

At Lockheed Martin, we embrace the diverse talents and perspectives of our people to power innovation and business success. Diversity and inclusion are woven throughout our culture and reflect our values of doing what's right, respecting others and performing with excellence. By leveraging our employees' unique talents and experiences, we can deliver innovative, affordable solutions and unparalleled customer value.

### LEADERSHIP DEVELOPMENT PROGRAM (LDP)

The Leadership Development Program is designed to attract, develop and retain early-career professionals with leadership aspirations. Program participants develop a comprehensive toolkit to prepare for future Lockheed Martin leadership positions in non-technical and technical areas.

Leadership Development Programs are available in a variety of areas.

### COMMUNICATIONS LEADERSHIP DEVELOPMENT PROGRAM (CLDP)

We shape CLDPs to be leaders in telling our Corporation's story. Participants complete an intensive, two-year rotational program in different business areas to build on their skill sets, be it in public relations or visual communication. CLDP gives public relations practitioners experience in four facets of communications: media relations, marketing, employee communications and community relations. Visual communicators will benefit from project assignments in visual arts, like graphic design, animation and photo and video production.

### ENGINEERING LEADERSHIP DEVELOPMENT PROGRAM (ELDP)

ELDP provides our Corporation with a source of future technical leaders. The program identifies early-career individuals with strong inherent leadership behaviors, and it

provides opportunities to increase their exposure to a variety of challenging work environments. Through a three-year program, the participants perform rotational assignments, collaborate on enterprise-wide projects, receive specialized leadership and technical training, attend leadership development conferences, and are encouraged to complete a technical master's degree.

### FINANCE LEADERSHIP DEVELOPMENT PROGRAM (FLDP)

FLDP is designed to prepare high-performance candidates for potential future leadership positions within our financial discipline. Participants will grow through a three-year rotational curriculum that combines various methods of learning, training and career development.

### HUMAN RESOURCES LEADERSHIP DEVELOPMENT PROGRAM (HRLDP)

HRLDP prepares individuals with the potential to become future human resources leaders for the challenges of incorporating human resources strategies in a way that will add value to business performance. HRLDP participants gain experience through rotational assignments.

### OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM (OLDP)

OLDP is a three-year rotational program designed for high-potential candidates who aspire to take on future leadership positions within the Operations function. OLDP consists of

three one-year rotational assignments covering Manufacturing Engineering, Material Management, Quality Control, Supply Chain and Operations. In addition to the rotations, the program also consists of Technical Development Curriculum (TDC) classes, Leadership Development Conferences (LDCs) and cross-functional business projects.

### SECURITY LEADERSHIP DEVELOPMENT PROGRAM (SLDP)

SLDP is a two-year rotational program designed to prepare high-potential, early-career professionals for future leadership roles within the security organization. This program consists of rotational assignments and features a curriculum designed to both expose SLDPs to the technical security discipline as well as help develop leadership skills and build business acumen.

### PREVIEWING WHAT IS POSSIBLE: INTERNSHIP AND CO-OP OPPORTUNITIES

What makes a Lockheed Martin career so exceptional? Perhaps a preview of your career here may help to provide an answer. As an intern or co-op, you will contribute to some of the world's most challenging projects, working side by side with some of the most knowledgeable and experienced experts in their fields. You'll enjoy the satisfaction of embracing real-world challenges while you gain valuable job experience. Our interns and co-ops

are given meaningful, hands-on work assignments involving projects related to their majors and to the needs of the company.

Positions are available for freshman through senior classifications as well as graduate students.

- Opportunities exist for engineering, information technology and non-technical majors at various locations from coast to coast.
- Many positions do require the ability to obtain a security clearance.

### BEING CIVIC-MINDED AND COMMUNITY-INVOLVED

Just as our technologies and solutions transcend traditional frontiers, so does our spirit of humanitarian involvement. You will find Lockheed Martin professionals contributing to their communities in

many ways: supporting educational programs for kids from kindergarten through college; giving their time, energy and money to various charitable causes; being involved with the Red Cross and the United Way; building houses through Habitat for Humanity; and finding new ways to lend a helping hand.

We feel a calling to be a company that is a good neighbor as well as an employer of choice. Lockheed Martin encourages company and individual choice volunteer activities. Over the last decade, our employees have generously volunteered nearly 12 million hours of their own time in service to their communities.

### LET'S GET STARTED ON YOUR EXCITING LOCKHEED MARTIN FUTURE

When you move boldly with strong principles pointing the way ... when

you act with integrity ... when you drive innovation with a clear sense of purpose and forthrightness — there is no limit to what a company, a team or an individual can achieve.

Explore our internship and full-time opportunities for current college students at:

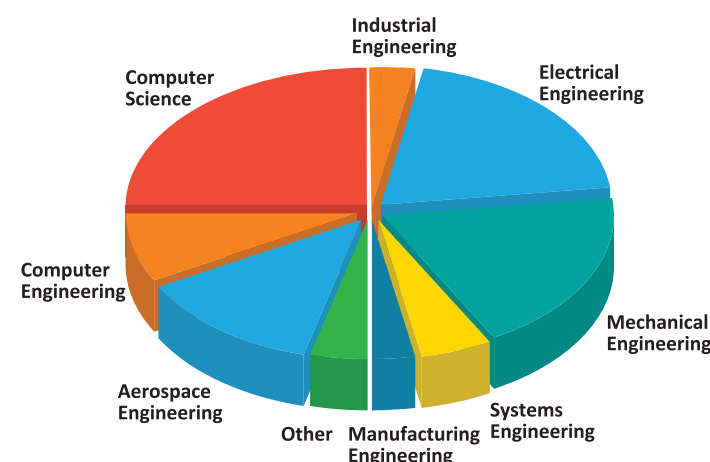
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COLLEGESTUDENTS](http://LOCKHEEDMARTINJOBS.COM/COLLEGESTUDENTS)

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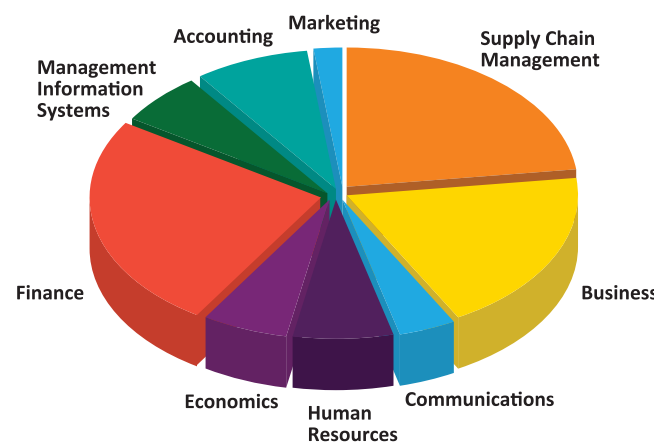
Check our online Campus Events Schedule to learn when and where we are attending a recruiting event near you.

[LOCKHEEDMARTINJOBS.COM/  
CAMPUSEVENTS](http://LOCKHEEDMARTINJOBS.COM/CAMPUSEVENTS)

#### TECHNICAL CAREERS



#### NON-TECHNICAL CAREERS



## WHO WE HIRE FULL-TIME EMPLOYEES, INTERNS AND CO-OPS

FOR MORE INFORMATION OR TO SUBMIT  
YOUR RÉSUMÉ, PLEASE VISIT OUR WEBSITE:

[LOCKHEEDMARTINJOBS.COM](http://LOCKHEEDMARTINJOBS.COM)



## GET STARTED ON YOUR FUTURE TODAY



Lockheed Martin is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, protected veteran status, or disability status.

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