

## TOTAL VALUE

Being happy in your work and life comes easier when you join an employer that is committed to policies and programs that accommodate both your professional and personal needs. Some of the programs we offer include:

- Flexible and Alternative Work Schedules
- Telecommuting
- Education Assistance
- Fitness Centers at Some Locations
- Scholarship Fund
- College and Matching Gifts Program
- Same-Sex Domestic Partner Benefits
- Employee Assistance Program and Family Resource Program
- Birth/Adoption Leave

#### DIVERSITY WHAT WE BELIEVE ... WHAT WE LIVE

At Lockheed Martin, we embrace the diverse talents and perspectives of our people to power innovation and business success. Diversity and inclusion are woven throughout our culture and reflect our values of doing what's right, respecting others and performing with excellence. By leveraging our employees' unique talents and experiences, we can deliver innovative, affordable solutions and unparalleled customer value.

# TAKE A CLOSE LOOK AT US

# LEADERSHIP DEVELOPMENT PROGRAM (LDP)

The Leadership Development Program is designed to attract, develop and retain early-career professionals with leadership aspirations. Program participants develop a comprehensive toolkit to prepare for future Lockheed Martin leadership positions in non-technical and technical areas.

Leadership Development Programs are available in a variety of areas.

## COMMUNICATIONS LEADERSHIP DEVELOPMENT PROGRAM (CLDP)

We shape CLDPs to be leaders in telling our Corporation's story. Participants complete an intensive, two-year rotational program in different business areas to build on their skill sets, be it in public relations or visual communication. CLDP gives public relations practitioners experience in four facets of communications: media relations, marketing, employee communications and community relations. Visual communicators will benefit from project assignments in visual arts, like graphic design, animation and photo and video production.

## ENGINEERING LEADERSHIP DEVELOPMENT PROGRAM (ELDP)

**ELDP** provides our Corporation with a source of future technical leaders. The program identifies early-career individuals with strong inherent leadership behaviors, and it

provides opportunities to increase their exposure to a variety of challenging work environments. Through a three-year program, the participants perform rotational assignments, collaborate on enterprise-wide projects, receive specialized leadership and technical training, attend leadership development conferences, and are encouraged to complete a technical master's degree.

## FINANCE LEADERSHIP DEVELOPMENT PROGRAM (FLDP)

FLDP is designed to prepare highperformance candidates for potential future leadership positions within our financial discipline. Participants will grow through a three-year rotational curriculum that combines various methods of learning, training and career development.

## HUMAN RESOURCES LEADERSHIP DEVELOPMENT PROGRAM (HRLDP)

HRLDP prepares individuals with the potential to become future human resources leaders for the challenges of incorporating human resources strategies in a way that will add value to business performance. HRLDP participants gain experience through rotational assignments.

## OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM (OLDP)

OLDP is a three-year rotational program designed for high-potential candidates who aspire to take on future leadership positions within the Operations function. OLDP consists of three one-year rotational assignments covering Manufacturing Engineering, Material Management, Quality Control, Supply Chain and Operations. In addition to the rotations, the program also consists of Technical Development Curriculum (TDC) classes, Leadership Development Conferences (LDCs) and cross-functional business projects.

## SECURITY LEADERSHIP DEVELOPMENT PROGRAM (SLDP)

SLDP is a two-year rotational program designed to prepare high-potential, early-career professionals for future leadership roles within the security organization. This program consists of rotational assignments and features a curriculum designed to both expose SLDPs to the technical security discipline as well as help develop leadership skills and build business acumen.

## PREVIEWING WHAT IS POSSIBLE: INTERNSHIP AND CO-OP OPPORTUNITIES

What makes a Lockheed Martin career so exceptional? Perhaps a preview of your career here may help to provide an answer. As an intern or co-op, you will contribute to some of the world's most challenging projects, working side by side with some of the most knowledgeable and experienced experts in their fields. You'll enjoy the satisfaction of embracing real-world challenges while you gain valuable job experience. Our interns and co-ops

are given meaningful, hands-on work assignments involving projects related to their majors and to the needs of the company.

Positions are available for freshman through senior classifications as well as graduate students.

- Opportunities exist for engineering, information technology and non-technical majors at various locations from coast to coast.
- Many positions do require the ability to obtain a security clearance.

## BEING CIVIC-MINDED AND COMMUNITY-INVOLVED

Just as our technologies and solutions transcend traditional frontiers, so does our spirit of humanitarian involvement. You will find Lockheed Martin professionals contributing to their communities in

many ways: supporting educational programs for kids from kindergarten through college; giving their time, energy and money to various charitable causes; being involved with the Red Cross and the United Way; building houses through Habitat for Humanity; and finding new ways to lend a helping hand.

We feel a calling to be a company that is a good neighbor as well as an employer of choice. Lockheed Martin encourages company and individual choice volunteer activities. Over the last decade, our employees have generously volunteered nearly 12 million hours of their own time in service to their communities.

## LET'S GET STARTED ON YOUR **EXCITING LOCKHEED MARTIN FUTURE**

When you move boldly with strong principles pointing the way ... when you act with integrity ... when you drive innovation with a clear sense of purpose and forthrightness — there is no limit to what a company, a team or an individual can achieve.

Explore our internship and full-time opportunities for current college students at:

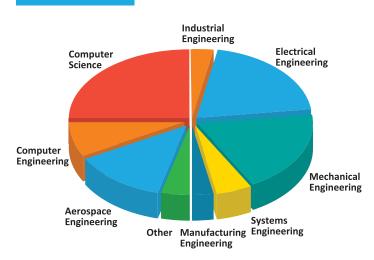
## LOCKHEEDMARTINJOBS.COM/ COLLEGESTUDENTS

#### LOCKHEEDMARTINJOBS.COM/INTERNSHIPS

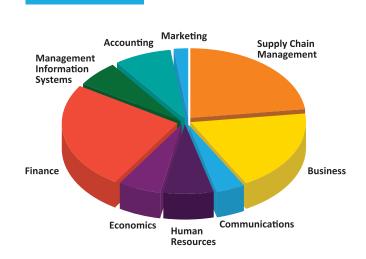
Check our online Campus Events Schedule to learn when and where we are attending a recruiting event near you.

LOCKHEEDMARTINJOBS.COM/ CAMPUSEVENTS

## TECHNICAL CAREERS



#### **NON-TECHNICAL CAREERS**



LOCKHEED MARTIN

**GET STARTED** ON YOUR FUTURE TODAY

















FOR MORE INFORMATION OR TO SUBMIT YOUR RÉSUMÉ, PLEASE VISIT OUR WEBSITE: LOCKHEEDMARTINJOBS.COM

All qualified applicants will receive considerat ent without regard to race, color, religion

## BRING YOUR BEST THINKING TO THE TOUGHEST CHALLENGES

If you're interested in tackling the challenges facing our communities, our country and the world, chances are that Lockheed Martin is working on them. Whatever your role here, you will be helping to engineer the future well-being of humanity — while also taking important steps for your own future. Why not bring your skills to a company where you'll do more than you ever imagined?

Discover how at Lockheed Martin we're engineering a better tomorrow.

## VOTED #6 TOP IDEAL EMPLOYER -Engineering

- UNIVERSUM UNDERGRADUATE SURVEY, 2016

## VOTED #1 TOP SUPPORTER OF HISTORICALLY BLACK COLLEGES AND UNIVERSITIES (HBCUs)

- CAREER COMMUNICATIONS GROUP, 2016

## VOTED #2 WORLD'S MOST ADMIRED COMPANIES - AEROSPACE AND DEFENSE

- FORTUNE MAGAZINE, 2016

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To find a technical or non-technical position near you or in another location,

please visit: search.lockheedmartinjobs.com.



## MANY CHOICES FOR YOUR ASPIRATIONS

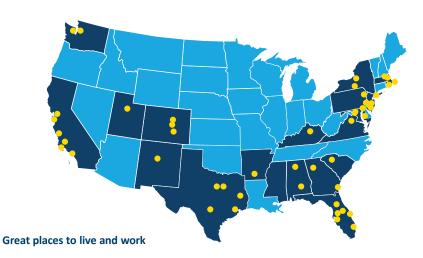
If you wish to apply visionary thinking to shape and deliver the latest technological breakthroughs, join us in one of our major business areas.

#### **AERONAUTICS**

Aeronautics is known for building the finest military aircraft in the world. This recognition was earned through relentless research and development of high-performance aircraft and by continuously seeking innovative and low-cost design and manufacturing strategies.

## **ENTERPRISE OPERATIONS**

Enterprise Operations (EO) provides leadership, functional expertise and services to help the Corporation and its individual businesses provide value to their customers and meet



performance goals. EO includes the Advanced Technology Laboratories, which leads Lockheed Martin's applied research and development efforts to advance scientific discovery and technology transition in cyber, materials science, robotics and autonomy, spectrum systems, data analytics and more.

# MISSILES AND FIRE CONTROL

Missiles and Fire Control (MFC) is a recognized designer, developer and manufacturer of precisionengagement aerospace and defense systems for the U.S. and allied militaries. MFC produces and supports advanced combat, missile, rocket, manned and unmanned systems for military customers, and also designs and builds advanced products for commercial industry, including energy-generation, energy-management and energystorage systems. MFC offers the vital capabilities our military and civilian customers demand to ensure mission success.

# MISSION SYSTEMS AND TRAINING

Mission Systems and Training (MST) provides surface, air and undersea applications in more than 460 programs for U.S. military and international customers. In 2015, the team expanded its portfolio with the acquisition of Sikorsky, a world leader in helicopter design, manufacture and service. Our vision for MST is to set performance standards for our customers worldwide, every day — with the best people, best systems and best services.

#### SPACE SYSTEMS

Space Systems explores territory that most people know only from science fiction. From satellites in space to systems on the ground; from deep space exploration to global strategic deterrence; from today's trusted performance to generation-after-next innovations, we're delivering inventive solutions at the speed of need, all to help our customers stay ahead in an everchanging world.

Connect with us:

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  - FACEBOOK.COM/LOCKHEEDMARTIN F
  - TWITTER.COM/LOCKHEEDMARTIN 💟

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